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# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF - 20/3A

Date:- 03-06-2026

To  
The Director (HR)  
BSNL Board  
New Delhi

**Subject: Request for Compassionate Consideration of Employees on Intra-Circle Deputation under Rule 09**

**Respected Sir,**

We wish to bring to your kind attention the difficulties being faced by employees, particularly young employees and Junior Engineers (JEs), who are serving on intra-circle deputation under Rule 09 of the BSNL Transfer Policy. Many of these employees have completed the prescribed deputation period of two years and are now facing the possibility of being relieved from their present places of posting.

In this regard, we would like to submit that most employees who have sought deputation have done so on genuine grounds, such as serious medical conditions affecting themselves or their family members, spouse-related issues, the need to care for aged parents suffering from critical illnesses, or responsibilities towards newborn children. The prolonged uncertainty regarding their deputation status has caused considerable hardship to them and their families. Repatriation under the present circumstances may result in severe personal, social, and financial distress.

It is pertinent to mention that the revised Transfer Policy has not yet been finalized, despite the fact that the committee constituted for this purpose submitted its recommendations long ago. We have consistently pursued the matter and have also placed our views before the committee, requesting a grace extension of two to three years for employees serving on deputation. In view of the delay in finalizing the revised policy, we sincerely request that some interim relief be granted to the affected employees.

We have repeatedly represented before the concerned authorities that a grace extension of two to three years may be considered for employees on deputation. On several occasions, it was also indicated that the cases of Rule 09 deputationists would be examined sympathetically and appropriate relief would be considered.

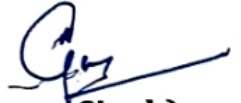
It is noteworthy that employees deputed to other Public Sector Undertakings (PSUs) are often allowed deputation periods extending up to five years or more. In contrast, employees on intra-circle deputation within BSNL are restricted to only two years, resulting in considerable hardship and inconvenience.

In view of the above circumstances, we earnestly request you to consider this matter on humanitarian grounds and grant a suitable extension or relaxation to the affected employees so that they may receive much-needed relief.

We shall be highly grateful for your kind and sympathetic consideration.

With highest regards,

**Yours faithfully,**



**(Chandeshwar Singh)**  
**Circle Secretary**